



# COMPANY ENVIRONMENTAL POLICY

Rev 0  
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MiToS S.r.l., a company operating in the sector of moulding, assembly and threading of standard and special screws and small parts, with the aim of guaranteeing environmental protection and in compliance with current regulations, has decided to implement its own environmental management system for the management of special waste (aqueous washing solutions).

The Organization approves the Policy described in this document and the entire Environmental Management System contained in the documented information (Process Sheet, System Procedure and Operating Instructions), undertaking to periodically review it in order to ensure continuous improvement, entrusting the treatment and disposal to a specialized external company.

The environmental policy is reviewed every year, updated and revised where necessary.

With a view to continuous improvement, the Organization improves its performance by committing itself to:

1. Implement methods, programs and indicators to optimize production processes through the constant investment of resources;
2. protect the environment, also through
  - the prevention of all forms of pollution
  - the reduction of its waste from office activities, as well as plastic and paper waste similar to solid urban waste
  - the reduction of electricity consumption, making use of more efficient technologies
3. Constantly monitor the Suppliers making them aware of their Environmental Policy.
4. Minimize internal non-conformities, with the aim of eliminating them, through the constant improvement of controls in the various processing stages.
5. Making suitably trained and qualified human resources available, implementing skills and encouraging participation and sharing of environmental objectives.
6. Operate in compliance with current legislation, with particular attention to administrative, environmental and safety legislation;
7. Educate workers to respect the environment, for example through the recovery and differentiation of waste.
8. Train workers in the management of emergencies that may occur (e.g. fires, spills, rescue of colleagues) through periodic training
9. Prevent and reduce the risks to workers' health and safety by paying attention during the work equipment purchase phase, to the choice of chemical substances that are not harmful to humans and the environment where it is essential to use them and guaranteeing work suitable and safe for carrying out work activities.
10. Minimize the occurrence of accidents and occupational diseases as much as possible, with the aim of eliminating them

This environmental policy is communicated and disseminated to all personnel who work in the company by posting it in the company and is made available to interested parties.